

**City of Moreno Valley**  
**Executive Management and City Council Salaries and Benefits**  
**effective January 1, 2021**

**Executive Management Team**

<b><u>Position</u></b>	<b><u>current annual salary</u></b>	<b><u>current fulough salary</u></b>
Assistant City Manager/Public Works Director/City Engineer	\$238,404	\$202,644
Assistant City Manager (Administration)/Chief Financial Officer	\$227,052	\$192,994
City Clerk	\$164,342	\$139,691
City Manager/Economic Development Director	\$255,000	\$216,750
Community Development Director	\$170,000	\$144,500
Parks and Community Services Director	\$193,560	\$164,526

**Annual Benefit Package:**

**Benefit Bank Allowances:**

- Tier I: hired prior to 7/1/09 - \$14,229 year + 6% of salary
- Tier II: hired on or after 7/1/09 - \$12,600 year + 6% of salary
- Tier III: hired on or after 9/30/11 - \$9,450 year + 4.5% of salary
- Tier IV: hired on or after 12/1/15 - \$18,000 year
- Tier V: hired on or after 7/1/17 - up to \$18,000 year

**CalPERS Retirement:**

- Tier I: hired prior to 7/1/09 - City pays employer contribution / employee pays 8% employee contribution (2.7% @ 55)
- Tier II: hired on or after 7/1/09 - City pays employer contribution / employee pays 8% employee contribution (2.7% @ 55)
- Tier III: hired on or after 12/23/11 - City pays employer contribution / employee pays 7% employee contribution (2% @ 55)
- Tier IV: new members hired on or after 1/1/2013 - City pays employer contribution / employee pays 6.25% employee contribution (2% @ 62)

**Car Allowance:** \$500 per month

**City Council Members**

	<b><u>current annual salary</u></b>	<b><u>current fulough salary</u></b>
City Council members' annual salary	\$21,144	\$19,029.60
<i>Per meeting stipend for Community Services District</i>	\$100 (maximum of 6 meetings per month)	

**Annual Benefit Package:**

**Benefit Bank Allowances:**

- Tier IV: Effective 12/19/15 - \$18,000 year
- Tier V: hired on or after 7/1/17 - up to \$18,000 year

**CalPERS Retirement:**

- Tier I: hired prior to 7/1/09 - City pays employer contribution / employee pays 8% employee contribution (2.7% @ 55)
- Tier II: hired on or after 7/1/09 - City pays employer contribution / employee pays 8% employee contribution (2.7% @ 55)
- Tier III: hired on or after 12/23/11 - City pays employer contribution / employee pays 7% employee contribution (2% @ 55)
- Tier IV: new members hired on or after 1/1/2013 - City pays employer contribution / employee pays 6.25% employee contribution (2% @ 62)

**Car Allowance:** \$500 per month