

City of Moreno Valley
Executive Management and City Council Salaries and Benefits
effective March 4, 2020

Executive Management Team

| <u>Position</u> | <u>current annual salary</u> |
|-----------------------------------------------------------------|-------------------------------------|
| Assistant City Manager | \$261,053 |
| Assistant City Manager (Administration)/Chief Financial Officer | \$227,052 |
| City Attorney | \$274,790 |
| City Clerk | \$164,342 |
| Interim City Manager/Economic Development Director | \$255,000 |
| Community Development Director | \$170,000 |
| Parks and Community Services Director | \$193,560 |
| Public Works Director/City Engineer | \$238,404 |

Annual Benefit Package:

Benefit Bank Allowances:

- Tier I: hired prior to 7/1/09 - \$14,229 year + 6% of salary
- Tier II: hired on or after 7/1/09 - \$12,600 year + 6% of salary
- Tier III: hired on or after 9/30/11 - \$9,450 year + 4.5% of salary
- Tier IV: hired on or after 12/1/15 - \$18,000 year
- Tier V: hired on or after 7/1/17 - up to \$18,000 year

CalPERS Retirement:

- Tier I: hired prior to 7/1/09 - City pays employer contribution / employee pays 8% employee contribution (2.7% @ 55)
- Tier II: hired on or after 7/1/09 - City pays employer contribution / employee pays 8% employee contribution (2.7% @ 55)
- Tier III: hired on or after 12/23/11 - City pays employer contribution / employee pays 7% employee contribution (2% @ 55)
- Tier IV: new members hired on or after 1/1/2013-City pays employer contribution / employee pays 6.25% employee contribution (2%@62)

Car Allowance: \$500 per month

City Council Members

| | <u>current annual salary</u> |
|------------------------------------------------------------|-----------------------------------------|
| City Council members' annual salary | \$13,212 |
| <i>Per meeting stipend for Community Services District</i> | \$100 (maximum of 6 meetings per month) |

Annual Benefit Package:

Benefit Bank Allowances:

- Tier IV: Effective 12/19/15 - \$18,000 year
- Tier V: hired on or after 7/1/17 - up to \$18,000 year

CalPERS Retirement:

- Tier I: hired prior to 7/1/09 - City pays employer contribution / employee pays 8% employee contribution (2.7% @ 55)
- Tier II: hired on or after 7/1/09 - City pays employer contribution / employee pays 8% employee contribution (2.7% @ 55)
- Tier III: hired on or after 12/23/11 - City pays employer contribution / employee pays 7% employee contribution (2% @ 55)
- Tier IV: new members hired on or after 1/1/2013-City pays employer contribution / employee pays 6.25% employee contribution (2%@62)

Car Allowance: \$500 per month