Hiring Qualified Residents is Good Business

USE THE MORENO VALLEY EMPLOYMENT RESOURCE CENTER (ERC)

The ERC provides no cost workforce recruitment services.

<table>
<thead>
<tr>
<th>JOB ANNOUNCEMENTS</th>
<th>INTERVIEWS</th>
</tr>
</thead>
<tbody>
<tr>
<td>APPLICANT TESTING</td>
<td>JOB FAIR SUPPORT</td>
</tr>
</tbody>
</table>

PROVIDE JOB ANNOUNCEMENTS

The City will help publicize recruitments at no cost to Moreno Valley businesses.

ADOPT A “FIRST SOURCE” HIRING PRACTICE

Gives Moreno Valley residents advance notice of recruitments.

TAKE ADVANTAGE OF THE 2/20 - 4/40 INCENTIVE

The 2/20 - 4/40 program is the newest financial incentive to new businesses served by Moreno Valley Utility. Eligible new businesses under the Economic Development Rate can access an additional 2% electrical rate discount for hiring at least 20% of their workforce from Moreno Valley residents or an additional 4% rate discount for hiring at least 40% of their workforce from Moreno Valley residents.