# Hiring Qualified Residents is Good Business

## USE THE MORENO VALLEY **EMPLOYMENT RESOURCE CENTER (ERC)**

The ERC provides no cost workforce recruitment services.

JOB ANNOUNCEMENTS	INTERVIEWS
APPLICANT TESTING	JOB FAIR SUPPORT

### PROVIDE JOB ANNOUNCEMENTS

The City will help publicize recruitments at no cost to Moreno Valley businesses.

### ADOPT A "FIRST SOURCE" HIRING PRACTICE

Gives Moreno Valley residents advance notice of recruitments.

#### TAKE ADVANTAGE OF THE 2/20 - 4/40 INCENTIVE

The 2/20 - 4/40 program is the newest financial incentive to new businesses served by Moreno Valley Utility. Eligible new businesses under the Economic Development Rate can access an additional 2% electrical rate discount for hiring at least 20% of their workforce from Moreno Valley residents or an additional 4% rate discount for hiring at least 40% of their workforce from Moreno Valley residents.