City of Moreno Valley
Executive Management and City Council Salaries and Benefits
effective June 24, 2026

Executive Management Team

Position	**current annual salary**
Assistant City Manager (Administration)	$286,333
Assistant City Manager (Development)	$286,333
Chief Financial Officer/Treasurer	$219,357
City Clerk	$217,028
City Manager	$344,677
Community Development Director	$202,426
Economic Development Director	$192,796
Human Resources Director	$248,415
Parks and Community Services Director	$286,021
Public Works Director/City Engineer	$234,354

Annual Benefit Package:

Benefit Bank Allowances:

Pre-Tier V (formerly Tiers I-IV): hired before 7/1/2017 – $19,200 year (+1% of salary (FT Non-Exempt), +2% of salary (Professional Administrative Management), +4% of salary (Division Management), +6% of salary (Executive Management))
Tier V: hired on or after 7/1/2017 – Up to $19,200 year (+1% of salary (FT Non-Exempt), +1.5% of salary (Professional Administrative Management), +3% of salary (Division Management), +4.5% of salary (Executive Management))

CalPERS Retirement:
Tier I: hired prior to 7/1/09 - City pays employer contribution/employee pays 8% employee contribution (2.7% @ 55)
Tier II: hired on or after 7/1/09 - City pays employer contribution/employee pays 8% employee contribution (2.7% @ 55)
Tier III: hired on or after 12/23/11 - City pays employer contribution/employee pays 7% employee contribution (2% @ 55)
Tier IV: new members hired on or after 1/1/2013-City pays employer contribution/employee pays 7.75% employee contribution (2%@62)

Car Allowance: $500 per month

City Council Members

	current annual salary
City Council members' annual salary	$21,144
Per meeting stipend for Community Services District	$100 (maximum of 6 meetings per month)

Annual Benefit Package:

Benefit Bank Allowances:

Pre-Tier V (formerly Tiers I-IV): hired before 7/1/2017 – $19,200 year
Tier V: hired on or after 7/1/2017 – Up to $19,200 year

CalPERS Retirement:
Tier I: hired prior to 7/1/09 - City pays employer contribution/employee pays 8% employee contribution (2.7% @ 55)
Tier II: hired on or after 7/1/09 - City pays employer contribution/employee pays 8% employee contribution (2.7% @ 55)
Tier III: hired on or after 12/23/11 - City pays employer contribution/employee pays 7% employee contribution (2% @ 55)
Tier IV: new members hired on or after 1/1/2013-City pays employer contribution/employee pays 7.75% employee contribution (2%@62)

Car Allowance: $500 per month